

HUMAN RESOURCE MANAGEMENT



ABOUT THIS DEGREE PROGRAM

A PROGRAM TO FUEL YOUR FUTURE

Learn to lead forward. The Master's Degree in Human Resource Management is designed to prepare you to be a strategic and tactical HR management professional within your organization. You will focus on applying HR competencies to real-world challenges and opportunities.

This degree provides distinct professional HR competencies and practical applications in HR leadership and management to ensure that an organization's most important assets are available, capable and effective in an ever-changing business environment.

CAREER OPPORTUNITIES

Graduates of DeVry University's Keller Graduate School of Management Master of Human Resource Management program may consider, but are not limited to the following careers:

- Compensation and Benefits Manager
- Human Resources Coordinator
- Human Resources Generalist
- Human Resources Manager
- Technical Recruiter
- Training and Development Manager

WHAT YOU'LL LEARN

PROGRAM CORE

- Develop leadership skills across varying legal, political, ethical and organizational contexts
- Effectively communicate business information to diverse audiences through various media
- Strategically apply human and technological resources to further business goals in a global marketplace

EMPHASIS

- Manage human dynamics during times of organizational change
- Apply federal and state employment laws and administer personnel policies and practices
- Evaluate technological applications used in various functional areas of human resources
- Analyze the interaction between manager and labor in the workforce
- Evaluate employee training and professional development techniques

QUICK FACTS



ACCREDITATION MATTERS

Keller's Master of Human Resource Management program has achieved voluntary accreditation from the Accreditation Council for Business Schools and Programs (ACBSP, www.acbsp.org), demonstrating that it has met the standards of business education that promote teaching excellence.



SHRM-ALIGNED

We're proud to offer human resource management programs fully aligned with the Society for Human Resource Management (SHRM) HR Curriculum Guidebook and Templates. More information about SHRM is available at www.shrm.org.



TWO-IN-ONE

Earn your Master's in Human Resource Management and get a Human Resource Management Graduate Certificate along the way.¹

ACCELERATED SCHEDULE	OR	NORMAL SCHEDULE
12 months		2 years 2 months
Average 10 credits per semester		Average 6 credits per semester

ACCELERATE AT YOUR PACE

Choose the schedule that best fits your goals and commitments. With at least **9 credit hours**, of qualifying Prior Learning Credit and an accelerated pace, you can earn your **Master's Degree** in as few as **12 months**.

Or, follow a normal schedule and complete your program in 2 years 2 months.

Assumes continuous, year-round enrollment with no breaks

¹For the Human Resource Management certificate program, every course counts towards the Master of Human Resource Management program. At the time of application to the next credential level, an evaluation of qualifying transfer credit will occur and the most beneficial outcome will be applied.

HUMAN RESOURCE MANAGEMENT

PROGRAM CORE

ACCOUNTING & APPLIED MATHEMATICS

ACCT500*	Essentials in Accounting, Finance and Economics
MATH534*	Applied Managerial Statistics

MANAGEMENT

MGMT501*	Organizational Structures and Business Processes
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One of

LEAD510	Digital Leadership
MGMT591	Leadership and Organizational Behavior

CAPSTONE

HRM601	Human Resources Capstone
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*Students who hold an undergraduate business degree, a technology degree or a degree with a technology specialization may be eligible to waive up to three courses (nine credit hours). Students with undergraduate degrees in other disciplines may also be eligible to waive select courses upon review of their undergraduate transcript. Course waiver availability varies by location. See Course Waivers for details.

EMPHASIS

HUMAN RESOURCES

HRM530	Human Resources and Technology
HRM587	Managing Organizational Change
HRM591	Strategic Human Resource Management
HRM592	Training and Development
HRM593	Employment Law
HRM594	Strategic Staffing
HRM595	Negotiation Skills
HRM598	Compensation

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In New York, DeVry University operates as DeVry College of New York. DeVry University is accredited by The Higher Learning Commission (HLC), www.hlcommission.org. The University's Keller Graduate School of Management is included in this accreditation. DeVry is certified to operate by the State Council of Higher Education for Virginia. Arlington Campus: 1400 Crystal Dr., Ste. 120, Arlington, VA 22202. DeVry University is authorized for operation as a postsecondary educational institution by the Tennessee Higher Education Commission, www.tn.gov/the.c. Naperville Campus: 1200 E. Diehl Rd., Naperville, IL 60563. Unresolved complaints may be reported to the Illinois Board of Higher Education through the online compliant system <http://complaints.ibhe.org/> or by mail to 1 N. Old State Capitol Plaza, Ste. 333, Springfield, IL 62701-1377. Program availability varies by location. In site-based programs, students will be required to take a substantial amount of coursework online to complete their program. ©2023 DeVry Educational Development Corp. All rights reserved. Version 7/25/2023