



# Master's Degree Program HUMAN RESOURCE MANAGEMENT

[for Pennsylvania residents]

## ABOUT THIS DEGREE PROGRAM

The Master of Human Resource Management program is designed to prepare students to be strategic and tactical HR management professionals within their organizations. Coursework, taught from the practitioner's perspective, focuses on applying HR competencies to real-world challenges and opportunities.

The MHRM program requires successful completion of 45 semester-credit hours. To provide flexibility in customizing the program to meet professional and personal goals, the program includes 12 elective credit hours, which may be used to complete a concentration. Total program length varies based on the number of courses taken per eight-week session.

Graduates of DeVry University's Keller Graduate School of Human Resource Management program may consider management and leadership roles in employee compensation, benefits analysis and administration, labor relations, training and development, and other areas of employee management or teaching at the postsecondary level.

## KNOWLEDGE AND SKILLS

- Providing distinct professional HR competencies and practical applications in HR management to ensure that an organization's most important asset is available, capable and effective in an ever-changing business environment.
- Providing an interdisciplinary perspective for strategic leadership, HR management and decision-making so as to add value to the overall success of a business enterprise.
- Preparing students to become knowledge contributors and strategic partners with top management in assessing, formulating responses to and meeting a firm's strategic goals.

## CORE-DEGREE COURSEWORK

**ALL**  
of these  
courses

ACCT504	Accounting and Finance: Managerial Use and Analysis
MGMT520	Legal, Political and Ethical Dimensions of Business
MGMT591	Leadership and Organizational Behavior
MIS535	Managerial Applications of Information Technology
MKTG522	Marketing Management

## PROGRAM-SPECIFIC COURSES

**ALL**  
of these  
courses

HRM600 Human Resource Planning

**5**  
of these  
courses

HRM587	Managing Organizational Change
HRM590	Human Resource Management
HRM592	Training and Development
HRM593	Employment Law
HRM594	Strategic Staffing
HRM598	Compensation
HRM599	Benefits

**12**  
semester-  
credit hours

12 semester-credit hours required. Students may choose any courses for which they meet the prerequisite(s).

## DID YOU KNOW?

Keller's Master of Human Resource Management program has achieved voluntary accreditation from the Accreditation Council for Business Schools and Programs (ACBSP, [www.acbsp.org](http://www.acbsp.org)), demonstrating that it has met the standards of business education that promote teaching excellence.



The Society for Human Resource Management has acknowledged that the Master of Human Resource Management program fully aligns with SHRM's HR Curriculum Guidebook and Templates. More information on SHRM is available at [www.shrm.org](http://www.shrm.org).

For comprehensive consumer information, visit [keller.edu/studentconsumerinfo](http://keller.edu/studentconsumerinfo). Important information about the education debt, earnings and completion rates of students who attended this program can be found at [keller.edu/mhrm-ge](http://keller.edu/mhrm-ge).

In New York, DeVry University operates as DeVry College of New York. DeVry University is accredited by The Higher Learning Commission (HLC), [www.hlcommission.org](http://www.hlcommission.org). Keller Graduate School of Management is included in this accreditation. DeVry is certified to operate by the State Council of Higher Education for Virginia, Arlington Campus - 2450 Crystal Dr., Arlington, VA 22202. DeVry University is authorized for operation by the THEC, [www.tn.gov/the](http://www.tn.gov/the) Nashville Campus - 3343 Perimeter Hill Dr., Nashville, TN 37211. To report unresolved complaints to the Illinois Board of Higher Education, visit their webpage at <http://complaints.ibhe.org/> or by mail to the Illinois Board of Higher Education, 1 N. Old State Capitol Plaza, Suite 333, Springfield, IL 62701-1377. Program availability varies by location. ©2016 DeVry Educational Development Corp. All rights reserved. Version 12/28/16

Programs, course requirements and availability vary by location. Some courses may be available online only. All students enrolled in site-based programs will be required to take some coursework online and, for some programs and locations, a substantial portion of the program may be required to be completed online. Keller's academic catalog, available via [keller.edu/catalogs](http://keller.edu/catalogs), contains the most current and detailed program information, including admission, progression and graduation requirements. Information contained herein is effective as of date of publishing.